


Pennine Instrument Services Limited		
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Quality Management System	Issue number:	6.1
	Issue date:	30.8.22
Title: Quality Manual	Issued by	GB

3.7 Sustainability Policy

3.7.1 Scope

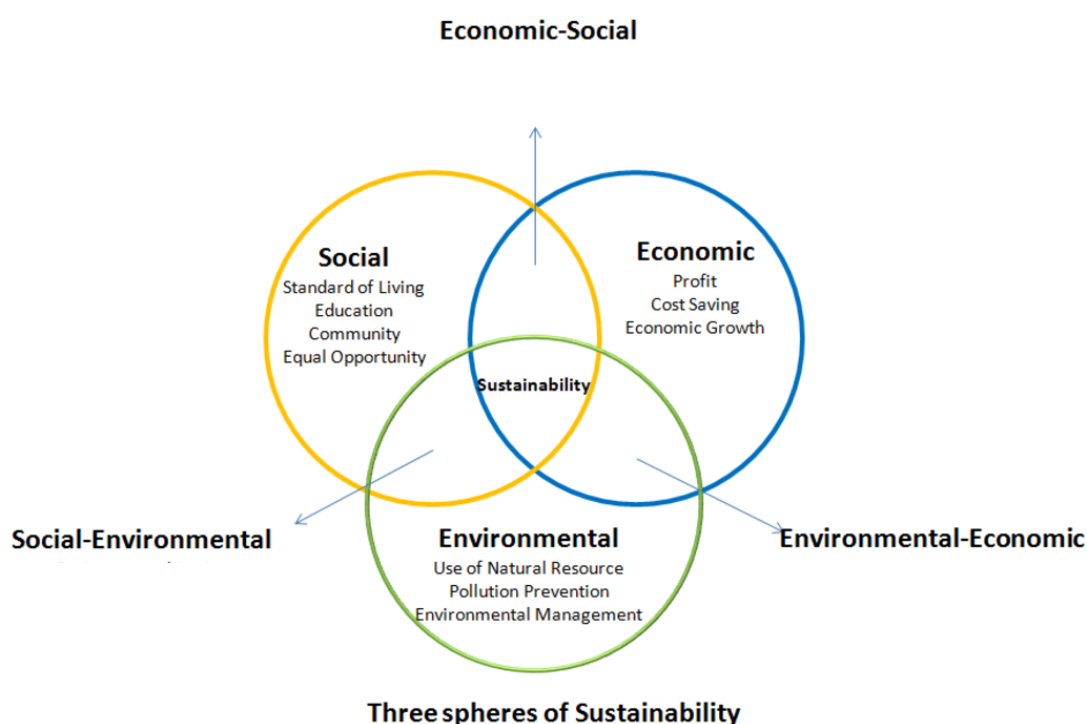
The scope of our Sustainability Policy covers the premises of Pennine Instruments, customers' sites and the collection and delivery service.

3.7.2 Introduction

Pennine Instruments embrace our responsibility to minimise our negative impacts on the environment, coupled with working with our customers, suppliers and employees to become a catalyst for improvement and change. The directors and all employees of Pennine Instrument Services Ltd are working hard to deliver the benefits of this to this policy

3.7.3 Policy

The company focuses on the 3 spheres of sustainability as shown below



In order to put these elements into practice Pennine are undertaking the following:

3.7.3.1 Social

Ensuring that our people are suitably trained to undertake the tasks which they are required to perform and for the relevant environmental and occupational health issues.

Equality and diversity are supported by company policies, which are applied across the company

Involvement in the local area is undertaken by attendance at the Edward Street Park - Friends Group meetings, which are chaired by the Development Team, City Development Division of the local council

Supporting the community by providing time off work for public duties for employees to attend School governors meetings and hospital mental health boards etc.

We encourage everyone to take action to do their bit to be more sustainable